

Responsible Minerals Sourcing Policy

Policy

The Hirata Group will implement measures to avoid the use of minerals that pose risks of human rights violations, based on the principle of respecting human rights.

Initiatives

Based on the due diligence guidance established by the Organisation for Economic Cooperation and Development (OECD), we investigate the country of origin of minerals used in purchased items, and if we find that any minerals that pose a human rights risk, such as conflict minerals, are being used, we take prompt action to eliminate them.

> Yuichiro Hirata President Hirata Corporation November 8, 2024

Thirata